



Our Team

1000+ Years of Combined Experience

H.S. Grace & Company, Inc. team members bring more than 1,000 years of combined senior management experience to the table. Our board of advisors and consultants hold advanced degrees – PhDs, MBAs, CPAs, master's in finance and JDs – in varied disciplines in a wide range of industries. They have spent their long careers working as senior executives (CFOs, SVPs, COOs) for major corporations. Through this collective bench strength, HSG offers an unparalleled breadth and depth of expertise to address client issues.

Depending on the specifics on a particular assignment, we will assemble a team with the right mix of hands-on experience and expertise to address the issues. As needed, we also can draw upon our network of consulting experts for specialized knowledge or in-depth industry background.

Officers



H. Stephen Grace Jr., Ph.D.

President H.S. Grace & Company, Inc. Former CFO Century Development Corporation Former Chair, Financial Executives International



Steve Grace

COO, H.S. Grace & Company, Inc. Former AVP, J.P. Morgan Chase, Application Integration

Our Board of Advisors



James J. Abel

Board of Directors, President and CEO, CPI Corp.; Board of Directors, EVP and CFO (Ret.) Lamson & Sessions Co.; Former Chair, President and CEO, Financial Executives International



Dan Brill, MBA

Retired Managing Director and Chief Risk Officer of Global Cash and Trade Finance, Global Head of Leverage Finance, Co-Head of Corporate Loan Restructuring for Citibank



Gary P. Brooks, CPA

Former CFO of diversified holding company that included the Houston Astros, the Astrodome Complex, cable television, hospitality, and real estate; Former Senior VP and CFO, Saber Energy (later Valero); Former CFO of private specialty agricultural technology development company; Former President Financial Executives International (Houston Chapter)



**Brian N. Craig, Ph.D., PE,
CPE**

Professor, Dept of Industrial Engineering, Lamar University (current); Dean of Engineering, Charles and Eleanor Garrett Endowed Chair, College of Engineering, Lamar University (2019-2024); Harmonic Work Science, Safety, Human Factors and Ergonomic Consulting



**Jeffrey E. Curtiss, CPA,
CFA, J.D., L.L.M. (Taxation)**

Former NCG Chairman of KBR 2017-18, Former Audit Committee Chair of KBR for 2007-2017; Former CFO, Service Corporation International and Browning-Ferris Industries; Director Financial Executives International (Houston Chapter); Director of CFA Society (Houston)



Pamela Joubert Davis

Government Banking, JPMorgan Chase; SVP, Chase Bank; Past Board member, The Children's Museum Houston



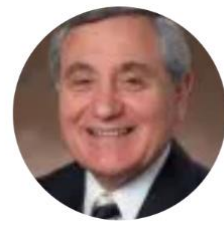
Alvin Fenichel, CPA, MBA

Senior Vice President and Chief Accounting Officer (Ret.) AXA Financial/AXA Equitable Life Insurance Company (SEC Registrant 1991-2012 and NYSE 1992 - 2001); Former Senior Financial Officer of CBS Consumer Products Group and Officer responsible for Internal Audit, CBS Inc.; Member of Board and former President of NYC Chapter of Financial Executives International



Charles ("Chuck") Fischer

Director, Americas Financial Practices (Ret.), Hewlett Packard Company; Board Director, NW Municipal Utility District 5, Cypress, TX; United Way of Greater Houston, Volunteer performing annual financial and governance reviews of United Way funded agencies



**Frank Gatti, MBA, CPA,
NACD Leadership Fellow**

NACD - Fellow; Board of Directors of NACD/NJ, Audit, Programs, and Sponsorship; Finance Committee of The Conference Board; Board of Directors, Audit (Chair), Special and Nominating/Governance Committees of Blackboard, Inc. (2004 IPO-2011 sale); Former CFO (ret.) ETS; Former VP/Financial Management & VP/Chief Accounting Officer of The New York Times Co.



Suzanne H. Gilbert, MBA

Member board of directors of an electric vehicle company (Audit Committee Chair, member of Compensation, Nomination and Corporate Governance Committees); Former Trustee of Fielding Graduate University (Chaired Budgeting, Finance and Audit Committee and member of Investment and IT Committees); Vice Chairman - Worldwide CFO of Initiative Media (Ret.); Previously EVP, Chief Financial and Administrative Officer of Campbell-Ewald Worldwide



David Gilfillan, J.D.

Chief Claims Officer, CRC Group, Wholesale & Specialty Brokerage – Atlanta; Regional Claims Executive, AIG-Atlanta Georgia (Ret.); Senior VP, D&O Claims, AIG-New York



Louis Grumet, J.D.

Former Executive Director, New York State Society of CPAs and New York State School Boards Association



**Edward A. Grun, NCARB,
AIA**

Principal, Gensler (Ret.)



Pat L. Harrop

Former CEO Omega Industrial Suppliers, Former CEO Associated Valve, Former regional CEO, Wilson Companies



**Sheryl L. Hopkins, J.D.,
MBA**

Former Practicing Attorney, Akin Gump, Vinson & Elkins, Locke Lord (f/k/a Locke Purnell) and Gordon Arata (Management Committee)



Peter Howell

Direktor, Credit Risk Management (Ret.), Deutsche Bank A.G.



Ann Kaesermann

VP, Controller (Ret., Hilcorp; Former Chief Accounting Officer, Mission Resources; Board Member, Treasurer and Finance Chair, Interfaith Ministries for Greater Houston



Steven B. Lilien, Ph.D., CPA

Weinstein Professor of Accounting, Former Dir. of Center for Financial Integrity, Baruch College, The City University of New York



Nicholas J. Lomonte

VP Finance (Ret.), ABB Lummus Global Inc.



S. Khalid Masood, CMA

Finance Director and CFO, Jubail Water and Power Co., Jubail, Saudi Arabia; Former Board Director and CFO, Hub Power Co., Karachi, Pakistan



Kirk B. Michael

Former CFO: Intelligent Energy Solutions/E3 Greentech Enterprises, Inc.; Indianapolis Power & Light Company; Globeleq Ltd.; and Duke Energy Services



Don Phillips

Former Chevron Distinguished Professor in Engineering and Professor of Industrial and Systems Engineering at Texas A&M; Former CEO, Lodestone, Inc.



S. Lawrence Prendergast, MBA

MBA from NYU and BA in Mathematics from Brown University. VP and Treasurer, AT&T; CEO and Chair, AT&T Investment Management Corp; EVP of LaBranche & Co., a NYSE firm; Current Chair, the Turrell Fund; board member for private equity boards at JP Morgan; former board member for four public company boards. Author of "Uncommon Profits Through Stock Purchase Warrants" published by Dow-Jones Irwin.



Robert S. Roath, CPA

Chairman, Standard Parking Corp.; Board, InterDigital; Former CFO, RJR Nabisco



Richard A. Schrader

Former Chairman and CFO, Parsons Brinckerhoff Inc.; Former Chair, Financial Executives International; Director, Ethics Compliance Initiative; Fellow, American Society of Civil Engineers



Robert M. Schmitz

Former EVP, CFO Flotek Industries; Former Chief Accounting Officer, Champion Technologies



Mark K. Vise, CPA & CGMA

Former COO & CFO Burrow Global LLC; Former VP, CFO Americas Intertek plc; Former Director Financial Operations Aspen Technology, Inc.; Divisional CFO, Finance, Strategic Planning & Administration Bailey Network Management



Terry Welch, MBA

VP Public & Governmental Policy, Contractor Service & Fabrication; Managing Partner, Sinclair Belgrave Energy; Former SVP Operations, BP Alaska; Former Director of The Dow Chemical Company, Global Operations



Johnnie Williams, Ph.D.

Jesse H. Jones School of Business, Texas Southern University, Graduate Management Professor; Former Director of Asset-based Transactions, Enron Energy Services